

Faith Christian Center St. Paul's Preparatory Academy

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Equal Employment Opportunity

Faith Christian Center ("FCC") and St. Paul's Academy practices equal employment opportunity without regard to an individual's race, color, national origin, or disability in application of any policy, practice, rule, or regulation. Functioning as a not-for-profit Christian ministry and school, FCC and St. Paul's Academy can and do discriminate on the basis of religion and our Statement of Faith.

PART 1: PERSONAL INFORMATION

Date: _____ Social Security Number: _____

Last Name: _____ First Name: _____ Middle Name: _____

Home Phone: (_____) _____ - _____ Daytime Phone (if different than home): (_____) _____ - _____

Current Address: _____

Permanent Address: _____

Driver's License Number: _____ State of Issue: _____ Expiration Date: _____

Years: _____ and Months: _____ attended FCC? Completed "Laying A Firm Foundation?" Yes ____ No ____

PART 2: EMPLOYMENT DESIRED

Position: _____ Available Date: _____ Salary Desired: \$ _____

Present Employer: _____ May We Inquire of Your Present Employer? _____

PART 3: GENERAL EDUCATION

	Name and Location	Years Attended	Graduated	Subject Studied
Grammar School				
High School				
College				
Trade, Business or Correspondence School				

Subjects of Special Study or Research Work: _____

List Foreign Languages Spoken Fluently: _____

Nonreligious Activities (e.g., Civic, Athletic, etc.): _____

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PART 4: PROFESSIONAL QUALIFICATIONS

Degree	Major	Minor	Date	Institution

Specific Christian education courses taken: _____

PART 5: TEACHING EXPERIENCE

Date: Month/Year	Name and Address of School	Salary	Grade/Subject(s)	Reason for Leaving
From: To:				
From: To:				
From: To:				

For your most recent teaching position, provide the name, address, and telephone number under whom you served:

PART 6: OTHER WORK EXPERIENCE/FORMER EMPLOYERS (List on separate sheet if additional lines needed.)

Name	Address	Business	Reason for Leaving

PART 7: REFERENCES (Include a pastor, principal or superintendent who will attest to your character and abilities.)

Name and Title	Address/Telephone	Business	Years Acquainted

PART 8: TEACHING CREDENTIALS OR CERTIFICATES

Do you have a teaching certificate? Yes ___ No ___ State: ___ Kind: _____ Valid: Yes ___ No ___

If you do not have a valid Texas teaching certificate, would you be willing to secure one if required? Yes ___ No ___

Other educational advantages (e.g., travel): _____

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PART 9: SPECIAL QUALIFICATIONS

On your grade level, can you teach your own classroom music? Yes ____ No ____

Do you sing? Solo ____ Choral Group ____ Carry a Tune ____ Parts ____

Can you direct a choir? Yes ____ No ____

Do you play any musical instruments? Yes ____ No ____ If yes, please list: _____

Check any of the following for which you have special training, experience, or interest:

- | | | | |
|----------------------------------|---|--|---------------------------------------|
| <input type="checkbox"/> Art | <input type="checkbox"/> Physical education | <input type="checkbox"/> Penmanship | <input type="checkbox"/> Nature Study |
| <input type="checkbox"/> Science | <input type="checkbox"/> School Newspaper | <input type="checkbox"/> School Programs | <input type="checkbox"/> Sewing |
| <input type="checkbox"/> Cooking | <input type="checkbox"/> Yearbook Publication | <input type="checkbox"/> Story Telling | <input type="checkbox"/> Other: _____ |

List any activities or services in which you have guided or assisted in connection the items checked above:

List other interests or hobbies: _____

What grade level and/or subjects do you prefer to teach in order of preference?

1. _____

2. _____

3. _____

PART 10: DISCIPLINE

Do you believe in corporal punishment? Yes ____ No ____ Please explain your answer:

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PART 11: CHRISTIAN BACKGROUND

How long have you known Christ as your Lord and Savior? _____

Have you been baptized in water? Yes ___ No ___ If yes, when? _____

Have you received the baptism of the Holy Spirit with the evidence of speaking in tongues? Yes ___ No ___

If you have not, would you be open to receiving this gift as described in Acts Chapter 2? Yes ___ No ___

Church you attend: _____ Pastor's Name: _____

Church Address: _____ Telephone: _____

Are you active in your church? Yes ___ No ___ If yes, in what capacity? _____

Give your own definition of a Christian: _____

Give a brief account of your Christian experience: _____

What is your motive in seeking a position in a Christian school? _____

What do you believe is the function of the Christian school? _____

To what extent do you believe a Christian school teacher should become involved in Sunday school and other weekday ministries of the sponsoring church?

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PART 11: DOCTRINAL QUESTIONS

Do you believe the Bible to be the inspired, the only, and infallible authoritative Word of God?

Yes ___ No ___ Please explain your answer: _____

Do you believe there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit? Yes ___ No ___

Please explain your answer: _____

Do you believe in the present ministry of the Holy Spirit, manifesting today in signs wonders as in the Book of Acts?

Yes ___ No ___ Please explain your answer: _____

Do you believe in the spiritual unity of the believers in the body of Christ? Yes ___ No ___ Please explain:

Do you believe in the line of authority as presented in the Word of God and are you willing to submit yourself to the authority of the leadership of the school?

Yes ___ No ___ Please explain your answer: _____

Do you believe that we should be involved in intercessory prayer and are you willing to be an intercessor for this school, staff, and students?

Yes ___ No ___ Please explain your answer: _____

Do you believe in spiritual warfare and are you willing to become involved in a school where Jesus is Lord and the enemy is daily put to flight?

Yes ___ No ___ Please explain your answer: _____

Do you believe in the operation of the gifts of the spirit and would you feel free to teach in a school environment where these gifts may be manifest?

Yes ___ No ___ Please explain your answer: _____

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PART 12: APPLICANT'S STATEMENT (READ CAREFULLY)

In consideration of the receipt and evaluation of this application by FCC and St. Paul's Academy, I agree and represent that:

- A. The information contained in this application is correct to the best of my knowledge.
- B. I authorize references, or any other person or organization, whether or not identified in this application, to give you any information (including opinions) regarding my character and fitness for work at St. Paul's Academy. I hereby release any individual, church, denominational agency or official, reference, or any other person or organization, including record custodian, both collectively and individually, and whether or not identified in this application, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information. I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding release that I have read and understand. I understand that I may consult with an attorney before signing this document. A facsimile or photocopy of this authorization shall be as valid as the original.
- C. Because FCC and St. Paul's Academy ministers to children in both a church and school environment, I understand that a criminal records check may be conducted on me and I consent to such check. I understand that an investigative inquiry may be performed on me including, but not limited to, consumer credit history, criminal conviction history and driving record history and any other such reports that may exhibit information on my character and fitness for work that comes into contact with youth.
- D. I waive any right that I may have to inspect any information provided about me by any person or organization described above. Yes _____ No _____

I have read and understand the above provisions, and agree to them.

Signature

Date

Witness Signature

Date

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PART 6: AUTHORIZATION FOR CRIMINAL RECORD CHECK

I hereby authorize any person making inquiry on behalf of _____
(applicant's printed name) to obtain any information from police departments, criminal justice agencies, and any other agencies, relating to any criminal record. This information may include, but is not limited to, arrest and conviction records. I hereby direct you to release such information upon request, whether favorable or unfavorable, to any representative of Faith Christian Center, Inc., presenting this authorization or a photocopy or facsimile copy of it.

I hereby release any individual, including record custodians, from any and all liability for damages, or whatever kind or nature, which may at any time result to me on account of compliance, or any attempts to comply, with this authorization.

A photocopy or facsimile copy of this document and my signature shall be considered for all purposes as an original.

Date

Signature

STATE OF: TEXAS

COUNTY OF: TARRANT

The foregoing instrument was acknowledged before me this _____ day of _____, 20____.

Notary Public

My Commission Expires: _____

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PART 7: STATEMENT OF FAITH

1. The Bible is the Word of God, a revelation from God to man, the infallible rule of faith and conduct, and is superior to conscience and reason, but not contrary to reason (II Timothy 3:16, 17).
2. The one true God has revealed Himself as the eternally self-existent, self-revealed "I am," and has further revealed Himself as embodying the principles of a relationship and association, i.e., as Father, Son and Holy Spirit (Deuteronomy 6:4; Mark 12:29; Isaiah 43:10, 11; Matthew 28:19; Luke 3:22). We believe that Jesus Christ came into the world to reveal the Father and was the brightness of His glory and the express image of His person, that Jesus Christ was the Creator of all things, for by Him the worlds were made. We further affirm that in Christ dwells the fullness of the Godhead bodily and that it is impossible to know the Father without knowing the Son (John 14; Hebrews 1; Colossians 2).
3. Man was created good and upright, for God said, "Let us make man in our image, after our likeness." But man, by voluntary transgression, fell, and his only hope of redemption is in Jesus Christ, the Son of God (Genesis 1:26, 31; 3:1-7; Romans 5:12-21).
4. The grace of God, which brings salvation, has appeared to all men through the preaching of repentance toward God and faith toward the Lord Jesus Christ. Man is saved by the washing of regeneration and the renewing of the Holy Spirit, and being justified by grace through faith he becomes an heir of God according to the hope of eternal life (Titus 2:11; Romans 10:13-15; Luke 24:47; Titus 3:5-7). The inward evidence to the believer of his salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness.
5. The ordinance of baptism by a burial with Christ should be observed as commanded in the Scriptures by all who have really repented and in their hearts have truly believed on Christ as Saviour and Lord. In so doing, they have the body washed in pure water as an outward symbol of cleansing, while their heart has already been sprinkled with the blood of Christ as an inner cleansing. Thus they declare to the world that they have died with Jesus and that they have also been raised with Him to walk in newness of life (Matthew 28:19; Acts 10:47, 48; Romans 6:4; Acts 20:21; Hebrews 10:22).
6. The Lord's Supper, consisting of the elements of bread and the fruit of the vine, is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (I Peter 1:4); a memorial of His suffering and death (I Corinthians 11:26); and a prophecy of His second coming (I Corinthians 11:26); and is enjoined on all believers "until He comes."
7. All believers are entitled to, and should ardently expect, and earnestly seek, the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of the Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4, 8; I Corinthians 12:1-31). This wonderful experience is distinct from and subsequent to the experience of the new birth (Acts 10:44-47; 11:14-16; 15:7-9).
8. The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of speaking in other tongues mentioned in I Corinthians 12:4-10, 28, but different in purpose and use.
9. The Scriptures teach a life of holiness without which no man shall see the Lord. By the power of the Holy Spirit we are able to obey the command, "Be ye holy, for I am holy." Entire sanctification is the will of God for all believers, and should be earnestly pursued by walking in obedience to God's Word (I Peter 1:15-17; I Thessalonians 5:23, 24; I John 2:6).
10. The church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of its great commission. Each believer, born of the Spirit, is an integral part of the church and the "firstborn," whose names are written in heaven (Ephesians 1:22, 23; 2:22; Hebrews 12:23).
11. A divinely called and scripturally ordained ministry has been provided by our Lord for a twofold purpose: (1) The evangelization of the world, and (2) The edifying of the body of Christ (Mark 16:15-20; Ephesians 4:11-13).
12. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers (Isaiah 53:4, 5; Matthew 8:16, 17).
13. The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the church (I Thessalonians 4:16, 17; Romans 8:23; Titus 2:13; I Corinthians 15:51, 52).
14. The revelation of the Lord Jesus Christ from heaven, the salvation of the nation of Israel, and the millennial reign of Christ on earth are scriptural promises and the world's hope (II Thessalonians 1:7; Revelation 19:11-14; Romans 11:26, 27; Revelation 20:1-6).
15. The devil and his angels, the beast and the false prophet, and whosoever is not found written in the Book of Life, shall be consigned to everlasting punishment in the lake which burns with fire and brimstone, which is the second death (Revelation 19:20; 20:10-15).
16. We, "according to his promise, look for new heavens and a new earth, wherein dwelleth righteousness" (II Peter 3:13; Revelation 21:22).
17. We believe that God's design for the gift of sexuality is that it is to be exercised and enjoyed only within the covenant relationship of marriage between one man and one woman. It is God's intention that those who enter marriage shall seek, in mutual love and respect, to live, one man and one woman, in Christian fidelity as long as both shall live. We believe God has expressly condemned sexual intercourse outside of the marriage covenant. This prohibition applies to married persons committing adultery, to sexual relationships between unmarried men and women, and, because God's order intends the sexual relationship to be between male and female, to homosexual practice (1 Corinthians 6:9). It is God's expectation that the unmarried shall live pure and celibate lives, refraining from sexual intimacy.

By my signature below I signify my full agreement with FCC's Statement of Faith and willingly sign on this date shown below to demonstrate my commitment to the religious purposes for which FCC exists. Further, by my signature below I acknowledge that my beliefs, lifestyle, and behaviors are consistent with FCC's Statement of Faith and pledge the continuation of such beliefs, lifestyle, and behaviors.

Applicant's Signature

Date

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PART 8: CHILD CARE WORKERS AND TEACHERS

Supplemental Information Required for Child Care Workers

Functioning as a not-for-profit Christian ministry, FCC and St. Paul's Academy exercise extra care to protect children before, during, and after church and school activities. If your prospective includes routine contact with children, please complete the additional information required below.

1. Have you worked with children before? Yes: _____ No: _____

When (Please provide details): _____

2. What do you enjoy most whenever working with children? Please explain:

3. Did you have a happy childhood? Yes: _____ No: _____ Please explain:

4. Have you ever been involved in, accused or convicted of child abuse? Yes: _____ No: _____

When and please provide details: _____

5. Have you ever engaged in the reading of pornographic material or the watching of pornography?

Yes: _____ No: _____ Please explain: _____

6. In the area of application for work, what do you see as the most desirable aspect of working with children?

7. If you are given this opportunity to work with these children, what would you say would be your greatest benefit or blessing to them?

8. Have you ever been convicted of a felony? Explain: _____
