

St. Paul's Preparatory Academy

Junior High
Parent/Student Handbook
2018-2019



St. Paul's Preparatory Academy
A ministry of Faith Christian Center
6900 U.S. Highway 287
Arlington, TX 76001
www.StPaulsPrep.com

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St. Paul's Preparatory Academy Junior High

This handbook covers the policies for the St. Paul's Preparatory Academy Junior High program. Revisions to this document may be made at any time as approved by the administration. All revisions made during the school year will be communicated electronically.

Mission Statement

The mission of St. Paul's Preparatory Academy is to provide a Christ-centered, college preparatory education focusing on Honor, Duty, and Loyalty and training students to succeed in every realm of life through leadership and service.

Non-Discrimination Policy

St. Paul's Preparatory Academy does not discriminate on the basis of race, color, or national/ethnic origin in the admissions process or in the administration of its policies and programs. Admissions are contingent upon available space, philosophy, and the willingness of the family to abide by school guidelines. The parents or guardians of a student shall commit to conducting themselves in a manner with the school's Biblical teaching on parenting.

Parents Defined

Throughout the Student/Parent Handbook the terms "parent" refers to a parent, legal guardian, or other person having lawful control of a student.

Enrollment

St. Paul's Preparatory Academy Junior High program accepts students entering the 6th through 8th grades.

All appropriate paperwork and fees must be turned in before the admissions process can proceed including:

1. Enrollment application
2. Records from previous schools
3. Immunization and health records
4. Application fee
5. Students placement tests

Once the requisite items are turned in and the student tested, parents will be scheduled for a personal interview with an administrator prior to final admittance. Please notify the school at least two weeks prior to the start of the term should it become necessary to withdraw a student from the program.

After enrollment, St. Paul's Preparatory Academy reserves the right to dismiss any student if that student is unprepared to succeed in this learning environment or if either the parent's or student's behavior toward a student, staff member, or another parent is deemed inappropriate. The decision for dismissal will be made after conferring with the parents, teachers, and administrators.

Admissions Testing

Students entering junior high (6th – 8th Grades) take the math, reading, and language portions of the Stanford Achievement Test. Additional testing in math may be needed for proper placement.

Provisional Acceptance

Records from previous schools or results from placement testing which indicate a significant academic difficulty may result in a provisional admittance. If the student proves to be capable of succeeding at St. Paul's Preparatory Academy, the provisional status may be lifted; however, if the student is unable to prove successful, another placement may be recommended.

Arrival and Dismissal Procedures

- School Hours:
- Classes run from 8:00 am to 3:30 pm.
- Junior high students may not be dropped off prior to 7:00 am unless meeting a teacher for tutoring or for scheduled sports programs.
- Dismissal is 3:30 pm. Any student not picked up by 3:45 pm will be sent to Study Hall and charged the appropriate fees.
- St. Paul's will only release students to parents and authorized individuals. They will not be released to ride-sharing services such as Uber, Lyft, etc.
- Consistent and prompt attendance is strongly encouraged as this promotes responsibility and accountability in our students and results in a more effective classroom experience. If a student will be late or absent, please call or email the office by 10:00 am.
- Because we are required to maintain records for each student regarding immunizations, we cannot allow visitations from students who are not enrolled in St. Paul's Preparatory Academy.

Inclement Weather

It may be necessary to close or delay the start of school due to ice, snow, or other inclement weather. It may also be necessary to dismiss early. All closings, delays, and early dismissals will be posted to the St. Paul's Prep website and reported to the following area television and radio stations:

- FOX 4
- NBC 5
- WFAA 8
- CBS 11
- 94.9 FM KLTY
- 820 AM WBAP

Parental Involvement

Education is most effective when parents and the school work harmoniously in support of the student; therefore, parental involvement at St. Paul's is welcomed and encouraged. Parents are provided opportunities throughout the school year to become involved in the classroom and in support activities. Some of the programs and activities that are available for parent involvement are listed below.

- Friends of the Library
- Classroom Parties
- Field Day Leaders
- Catered Lunch Wagon
- Teacher Appreciation
- Carnival Sponsors/Workers

Additional volunteer opportunities may become available during the school year. All parent volunteers are required to complete the Volunteer Service Application and a background check. Contact the school office for more information.

Classroom Visitations

We welcome visitors to our classrooms; however, we want to minimize the disruption to instructional time. Therefore, we ask parents who wish to visit classes do so within the following guidelines.

- Contact the school registrar in advance to schedule a time to visit that coincides with the class you wish to observe.
- When you arrive for your classroom visit, sign in at the school office to obtain a visitor's badge.
- At the end of your visit, return to the school office to sign out.

Financial Information

Tuition and Fees

St. Paul's Preparatory Academy endeavors to keep affordable tuition rates for the benefit of each parent. For that reason, we conduct annual fundraising events and anticipate each student's and/or parent's participation in helping to raise necessary funds for designated school projects. St. Paul's Prep receives no federal assistance other than its tax-exempt status.

With advance registration, tuition for the school year is divided into ten equal payments beginning in July and ending in April. If registering late, tuition will be divided into equal payments starting at the time of admission with the final payment being made in April. Tuition is paid in advance; in cases of early withdrawal, refunds will not be issued.

Book fees are divided in half and collected in May and June or at the time of enrollment.

Overdue Accounts and Payment Information

Unless paid in advance, tuition payments are automatically debited from your account through an ACH withdrawal form. If the automatic withdrawal is unsuccessful, a valid credit card will be required for that month's payment. If an account becomes more than 30 days delinquent, a letter from St. Paul's Prep will be mailed advising that the student may be dismissed if the account is not made current.

Report cards, test results, and transcripts will be withheld for any student who withdraws with an outstanding balance. Students may not be allowed to participate in graduations, school programs, special events, or sports programs until all tuition and fees are paid in full.

A \$25 service fee will be charged for any check or ACH withdrawals returned for insufficient funds. If two payments are returned, the account will be put on a cash-only status. Postdated checks will not be accepted.

Students enrolled one day or more of any month will owe the full month's tuition.

Refund of Tuition and Fees

At St. Paul's, all tuition and other charges are based upon an estimated cost of providing educational services to all students enrolled. When you enroll your student, we execute an enrollment contract. Your signed and returned enrollment contract guarantees a space for your student and indicates that you will be responsible for payment of the tuition and fees associated with enrolling your student at St. Paul's Preparatory Academy.

If you find it necessary to withdraw your student after enrollment is complete, please contact the school registrar as soon as possible. Any tuition and fees collected before the date of withdrawal are nonrefundable and nontransferable. Refunds will not be issued for students who are dismissed or are withdrawn for disciplinary or academic reasons.

Communication and Notification

1. Communication is of the utmost importance in promoting cooperation between parents and the staff of St. Paul's Preparatory Academy in providing the best educational experience possible for the students. For that reason, St. Paul's Preparatory Academy faculty and staff welcome constructive communication from parents at any time.
 - a. Faculty will provide information regarding daily schedules, classroom policies, school events, as well as any other important information through written notices or email.
 - b. Please inform the teacher or administrators of any situation or change in routine that might affect your student's classroom behavior or performance. Faculty and staff can be contacted through their staff mailbox by leaving a note or letter with

the school registrar or by email. Most emails will be responded to within 24 hours during school days.

- c. Conferences can be scheduled by contacting the school office or the faculty member you wish to meet with.
 - d. Our staff's family time is precious, so we ask that you refrain from calling staff at home or addressing school issues at church.
 - e. The school registrar is not free to leave the office to deliver messages or to call parents on behalf of other parents. Please make any needed after school arrangements before the start of the school day.
2. St. Paul's Preparatory Academy employees are trained on recognizing the symptoms of abuse and stress. Furthermore, it is required by law to report suspected abuse or neglect (sexual, physical, or emotional) to Child Protective Services. This information is kept in the strictest confidence between the reporting staff member, the administrator, and the Child Protective Service representative. Child Abuse Hotline: 800-252-5400.

Health Records

The Health Record Form, which confirms a student's current immunizations, must be signed by a doctor and provided to the school prior to the student's first day of school at St. Paul's or if state requirements change.

Immunizations

Students must be vaccinated as required by the State of Texas as follows:

- DTP/DtaP: Five doses, including one received on or after the child's 4th birthday. All doses must have been received prior to entry into K5. Four doses are required prior to entry into K4.
- MMR: One dose received on or after the child's 1st birthday. Must have a total of two doses prior to entry into K5.
- Hepatitis A: All students in K4 through 7th Grade are required to have two doses. The first dose must have been received on or after the first birthday.

- Hepatitis B: Three doses are required for all students in K4 through 12th Grade.
- Polio: Four doses including one received on or after the child's 4th birthday. All four doses must be received before entry into K5. Three doses are required for any student younger than 4.
- Hib: A complete series of Hib vaccines or one dose given on or after 15 months of age is required for all students under 5 years of age.
- Prevnar/PCV: Students in K4 are required to have had two doses of pneumococcal vaccine with only one dose required if the 1st dose was given on or after the 1st birthday and the child is not deemed to be high risk by the physician.
- Varicella/Chicken Pox: Date of illness or vaccine must be documented for all students in K5 through 12th Grade. All students entering K5, 1st, 7th, and 8th Grades will be required to have two doses. If the first dose is received after age 13, two doses are also required if the student has not had chicken pox.
- Td Booster: All students entering the 7th and 8th Grades will be required to have a booster dose of Tdap vaccine if it has been five years since their last dose of the tetanus vaccine. Students in the 8th through 12th Grades are required to have a booster dose of Tdap if it has been ten years since their previous dose of the tetanus vaccine.
- Meningococcal Vaccine: All students entering 7th Grade, or students in 8th through 12th Grades who do not have documentation for the vaccination at the mandatory grade level, will be required to have one dose of meningococcal vaccine.

Students who are not in compliance with state immunization guidelines will not be allowed to attend school or participate in school-sponsored activities. All students must show proof that the above immunizations have been received prior to the first day of school. Current immunization records and conscience exemption forms must be on file with the school registrar prior to school attendance.

Health Screenings

State Law requires that all new students and any children entering K4, K5, 1st, 3rd, 5th, and 7th grade classes must be screened for vision and hearing difficulties within the first 120 days of school. Screening by an independent agency is available within the allotted

time frame for all children in the above age groups. You will receive a notification letter prior to screening. Failure to provide any of the above documentation will be grounds for dismissal.

Spinal screening is required for all students entering 6th and 9th Grades or for any new student without documentation of screening for the last mandatory grade.

Risk for Type 2 Diabetes/Acanthosis Nigricans screening is required for all students entering 1st, 3rd, 5th, and 7th grades.

Student Emergency Contact Form

Student emergency contact information is required for every student at the time of enrollment. Please notify the school of any changes in the supplied information for emergency contacts. If there are any major changes in your student's health including recent major medical procedures, changes in medication, etc., notify the school office immediately. In case of an accident or sudden illness, every attempt will be made to reach a parent; however, in the event that a parent cannot be reached, the listed contact person will be called.

Illness

Students with the following symptoms will be sent home from school:

- Temperature of 100° or higher
- Vomiting
- Diarrhea
- Severe coughing
- Unknown rash
- Or repeated visits to the school nurse.

For fevers below the 100° threshold, parents will be called to discuss the student's symptoms and the proper action to take for the welfare of the student and the other students in the school.

Students should be free of the aforementioned symptoms for at least 24 hours before returning to school. In the case of a fever, the student should be symptom-free for 24 hours without the use of fever-reducing medication. Students sent home with one of the listed symptoms will not be allowed to return to school the following day without approval from the nurse's office. Students who are sent home with fever or rash must check-in with the school nurse the morning they return prior to attending class.

In consideration of other students and staff, please do not send your student to school if he or she has any of the following symptoms or conditions:

- Infectious condition
- Fever
- Persistent cough or sneezing
- Persistent runny nose with green mucous
- Rash
- Conjunctivitis ("pink eye")

In the case of head lice, the student will be re-admitted to school only after he or she has been treated with the proper lice killing shampoo and the eggs and live bugs have been combed out. Students who had head lice will need to be checked by the school nurse before returning to the classroom.

In the event a student contracts a communicable disease, it is expected that the parents will notify St. Paul's as soon as possible. A written release from a physician will be required before the student is permitted to return to school.

Hospitalizations

Students will not be allowed to return to school following a hospitalization for illness or injury until the school nurse has received an official written release from the physician

authorizing the student to return to school. The physician must indicate any restrictions, on activity or otherwise, for the student.

First Aid and Medication

First Aid

A school nurse is on staff and teachers are provided first aid kits equipped with bandages and antiseptic to assist students with cuts and abrasions. Students are required to have a pass from a teacher to visit the school nurse, except in an emergency.

Incident Reports

If an accident or injury occurs during school hours, the faculty or staff member who was supervising your student at the time will complete a written Incident Report. This will be signed by the school nurse or an administrator and kept on file in the school office.

Medication

In order for your student to receive any medication (over-the-counter or prescription) at school, an Authorization for Administration of Medication form (available on the website) must be completed and on file in the office. Additionally, the following guidelines must be followed:

1. Medication must be kept in the school office and is not permitted to be left in your student's backpack, locker, or classroom.
2. Medication must be in its original container and labeled with your student's name.
3. Medication will only be dispensed in the amounts according to the label.
4. If medication is left for a student who is under the recommended age specified on the original container, a written note from the student's physician must be turned into the office.
5. Medication must not have passed the expiration date.
6. If your child uses a nebulizer and/or inhaler that stays in the office, we must have an Authorization for Administration of Medication form in the office and a physician's prescription on file.

7. Over-the-counter medication will only be given on a routine basis if a note from the student's physician is on file in the office.

Texas State Law allows students with asthma to carry and self-administer their own inhalers provided certain conditions are met including having an Authorization for Administration of Medication on file in the school office.

Parents are responsible for any medications that are sent to school and must go home at the end of the day. Students should return to the office before dismissal to obtain their medication. When bringing medications to school, please have your pharmacist label a second bottle for school use.

Emergency Preparedness Plans

St. Paul's Preparatory Academy has plans for emergency evacuations and severe weather safety in accordance with Texas State Law requirements. Documentation of emergency plans and drills is available in the school office. Evacuation and safety drill charts are posted in each classroom.

Evacuation practices are conducted and recorded in an orderly fashion. Fire drills are held monthly throughout the year in accordance with state and local guidelines. Students are instructed in proper escape routes and procedures during the first week of school.

If we are required to evacuate the premises for any reason, we will first attempt to contact parents, if time is not a factor. If time is a factor, we will begin loading students on the van, bus, and in cars to transport them to Faith Child Development Center.

Faith Child Development Center

5100 US Highway 287

Arlington, TX 76017

Dress Code

St. Paul's Preparatory Academy has chosen to implement a dress code policy by the adoption of a uniform program. The administration reserves the right to determine if a student is dressed and groomed appropriately. We require that all uniforms be purchased through Mills Uniform Company. Mills can assist you with the required components for each grade level. Mills Uniform company website is found at www.millswear.com (School Code 383).

General Dress Code Guidelines

1. Students are expected to be dressed neatly and modestly at all times.
2. St. Paul's sweatshirts and jackets may be worn over the prescribed uniform shirt during the school day.
3. Abnormal hairstyles or hair coloring is not permitted.
4. Tattoos and/or body piercings are not permitted.
5. Pants must be worn above the hips.
6. Uniforms are not required at before or after school activities (sporting events, fine arts, etc.), but the standards of dress must be maintained.

Dress Code Guidelines for Girls

- Modesty shorts in school colors must be worn under skirts at all times.
- Camisoles in school colors may be worn under uniform shirts and blouses.
- Shoes must have a closed toe and heel. The heel height must be less than 2 inches. No flip-flops, clogs, slippers, cloth bottom shoes, wedges, mules, sling backs, boots of any type or moccasin-style footwear may be worn.
- Opaque tights and leggings in solid uniform colors are acceptable. No glitter or patterns.
- Jewelry should be modest. Only one earring per ear. No cuff earrings, gages, nose piercings, or other facial piercings are permitted.
- Hair accessories should be modest and in school colors.
- Hair pieces that are not distracting are allowed.

Dress Code Guidelines for Boys

- Shirts must be tucked in at all times.
- Uniform color t-shirts without graphics or writing may be worn under uniform shirts.
- Belts with no embellishments must be worn with pants.
- Hair should be styled conservatively. Designs shaved into hair are not permitted.
- Hair needs to be cut above the collar in the back and above the eyebrows in the front.
- Students are not permitted to wear pants with rips, holes or torn hems.
- No earrings or facial piercings of any kind.
- Jewelry should be modest and not oversized.

Chapel Dress

- Girls: Plaid skirt with a white oxford shirt, red tie, navy sports coat, white knee socks, and dark leather shoes. Ties must be tied in a Windsor knot no lower than the second button of the oxford shirt.
- Boys: Khaki slacks with a white oxford shirt, red tie, dark belt, navy sports coat, khaki socks, and dark leather shoes. Ties must be tied in a Windsor knot no lower than the second button of the oxford shirt.

Spirit Day Attire

Certain days will be designated as Spirit Days. On Spirit Day, St. Paul's branded t-shirts and sweatshirts may be worn with uniform slacks or the uniform skirt as appropriate. Students may be allowed to wear jeans on specified days. Jeans must be without holes or patches and be modest in cut and fit.

Field Trip Attire

Field trip attire is chosen to reflect the type of activity to be expected during the trip; therefore, teachers will communicate the appropriate dress before the field trip.

Lunch

Parents are to provide a well-balanced lunch for their child. Lunches may be ordered from the Faith Christian Center Café in person or by phone. Orders must be placed before 9 a.m. the day the lunch is to be served. Lunches must be paid for at the time of ordering in cash or by credit card. The Café can be reached by phone at 817-561-3433.

A catered lunch program is also available to K3 through 12th Grade students on Tuesdays and Thursdays at a cost determined by arrangements made with the local vendors. Drinks are not included in the cost and can be brought from home or purchased in the Café. Registration in the catered lunch program is at the time of enrollment.

Lunches brought from home must be carried in a disposable container or a lunch box. Family members may bring lunches to students; however, individual deliveries from outside vendors (e.g. DoorDash, UberEats, etc.) will not be accepted. Refrigerators and microwaves are not available for student use.

Students in 6th Grade eat in their classrooms. Students in 7th through 12th Grades eat in Club Rock. 11th and 12th Grade students may be permitted to eat in the Café or on the patio, weather permitting.

Special Activities

Field Trips

Field Trips taken during the school year are fun and informative learning experiences designed to enrich the curriculum of St. Paul's. The Parent Authorization Form, which must be on file before your child begins school, releases the school from any liability.

The following rules apply to field trips:

1. Field Trips are for current St. Paul's students only.
2. Any student on disciplinary probation may be excluded from field trips.

3. School rules, regulations, and policies are in effect on all field trips.
4. Proper attire for the field trip will be communicated by the sponsoring teacher.
5. Parent volunteers are secured in advance and must have all forms completed and turned in – as outlined below.

Field Trip Volunteers

Parents who wish to assist with transportation must have a completed Driver's Information Form, including copies of current vehicle insurance information and driver's license. Any parent who wishes to chaperone a field trip must have completed a background check prior to the activity.

Birthdays and Special Occasions

We understand that your student may wish to celebrate with his or her classmates. If you wish to provide birthday refreshments at school, we ask that you follow these guidelines:

1. Contact Mrs. Rockwell (grockwell@stpaulsprep.com) a minimum of five days prior to the date on which you wish to bring treats.
2. Send enough refreshments so your student can share with his or her entire class.
3. Food – such as pizza – is not permitted.
4. Send individual-sized treats, such as cupcakes or cookies, which can be eaten in a timely manner.
5. Birthday treats should be left at the school office and will be delivered by a staff member.
6. Flowers, balloons, etc. should not be delivered to school as they can cause a distraction.

Academic Policies

Class Placement

Students in 6th through 8th Grades may be given individualized schedules based on academic skills grouping in the areas of math and language arts. Placement will be determined using standardized test scores, skill assessments, yearly test averages, and teacher recommendations. For students new to St. Paul's, information obtained during the admissions process will be used for placement.

General Academic Policies

- Students must achieve an average of 70% or higher in their coursework for each semester to earn credit. Failed courses do not earn credit and must be repeated.
- Semester Exams count for 20% of the semester average.
- The grade point average is calculated by multiplying the point values by the earned credits then divided by the attempted credits.

Grading Scale

The grading scale used by St. Paul's for 6th through 8th Grade students is as follows:

A+	97-100	B+	87-89	C+	77-79	F	0-69
A	93-96	B	83-86	C	73-76		
A-	90-92	B-	80-82	C-	70-72		

Online Grade Portal and Report Cards

Parents with students in 6th through 8th Grades will have access to their students' progress by utilizing the online grading system, InformationNOW. Grades are updated by the end of the day each Monday. A username and password are required to access this system. Detailed information for setting up an account is provided to parents at the beginning of the school year. If you need assistance accessing your account or experience difficulty with the online portal, contact the school registrar (lrichards@stpaulsprep.com).

Report cards are issued every nine weeks at the end of each quarter. Report cards for students in junior high are mailed home at the end of a grading period.

Homework

The primary purpose of homework is to develop responsibility and accountability. It is assumed that homework will be a regular part of school life – with increasing time and diligence required as a student progresses through each grade. In general, homework serves as skill practice, enrichment, and application of a given unit of study. Students are informed of major projects or assignments in advance and may need to dedicate time during the weekend to complete them.

Missed or Late Work Policy

For an excused absence, students have one day for each day he or she is absent to make up any work or tests that are missed. Any work assigned prior to the absence is due on the day the student returns to school.

If an assignment is turned in late, 25 points will be deducted from the earned grade when turned in during the next time that class meets.. After that, students will receive a zero for the assignment. Students who have delinquent homework may be assigned detention.

Student Agenda Spiral

At the start of each school year, students are given a student agenda spiral in which to record homework assignments and class schedules. Students in 6th through 8th Grades are required to record all homework assignments in their spiral. Parents are encouraged to review assignments daily and to contact the teacher if there are any questions about the schedule or homework assignments. In order to assist in creating accountability and responsibility, students may be required to attain a parent signature on their spiral.

Upper Level Courses in Middle School

High school courses taken in 7th or 8th Grades (e.g. Algebra I, Spanish I, Health, etc.) are included on the high school transcript but are not included in GPA calculations.

Honor Roll

Honor Roll calculations are based on the number of As in the quarter grades for the current school year and do not reflect the cumulative GPA.

Academic Probation

Students are placed on academic probation if they receive two Fs at the end of a semester. Parents will be informed of the probationary status. Once notified, a student will remain on academic probation for one calendar year (12 months/two semesters).

During this time, St. Paul's faculty will make every effort to assist the student in making the necessary academic improvement. A student may not earn an F for the semester in any subject during the probationary period. If such grades do reoccur during this period, the student may not be allowed to re-enroll for the following school year. Students who are dismissed from St. Paul's for academic reasons may reapply after one calendar year. Students applying for re-enrollment after that time must follow all normal enrollment procedures.

Promotion to the Next Grade

Junior High students will not be promoted to the next grade level unless they participate in the St. Paul's Credit Recovery Program in the summer for any of the following reasons:

1. Student failed math for the school year.
2. Student failed language arts for the school year.
3. Student failed Bible for the school year.
4. Student failed a combination of any two subjects other than math, language arts, or Bible for the school year. In all cases, the administration reserves the right to make the final decision for any academic actions.
5. In accordance with the Texas Education Code, students may be required to repeat the grade level if they are not in attendance for a minimum of 90% of the school year.

Textbooks

School-owned textbooks assigned to students are to be returned at the end of the year or upon withdrawal of the student. Students should report any existing damage on textbooks at the time they are assigned to them. Parents are responsible for replacement costs of lost or damaged textbooks as determined by the guidelines below. Report cards are held until all fines are paid.

- A fine equal to the replacement cost of the book will be charged if the book is significantly damaged. Significant damage is considered to be any damage which would exclude the book from use, e.g. broken binding, missing pages, etc.
- A fine equal to 50% of the replacement cost of the book will be charged if the book has minimal damage. Minimal damage includes torn pages, partially broken binding, damaged cover, etc.

Supplies

The supply list for junior high students can be found on the St. Paul's website (www.stpaulsprep.com). All school supplies should be purchased prior to the start of the term, labeled with the student's name, and brought to orientation.

Attendance Policy

It is expected that all students arrive promptly for the start of their classes and remain the entirety of the school day with exceptions being made for emergencies, appointments, preapproved absences, and illness. The staff of St. Paul's keeps an accurate record of all absences. The record of absences is recorded on the report card. The Texas Education Code states that students must be in attendance a minimum of 90% of the school year (158 days) or the students run the risk of repeating the grade level. A letter is sent home after a student reaches 10 absences.

Absences

The following procedures apply to absences:

1. The school office must be notified by email (attendance@stpaulsprep.com) or phone (817-561-3501) no later than 10 am if a student is going to be absent.
2. Students returning from an absence must supply a written excuse, to be placed in the attendance box, from a parent stating the reason for the absence.
3. A student who is present when attendance is taken at 10 am will be counted as present.
4. Students will receive missed assignments directly from their teacher. It is the student's responsibility to request make-up work from the teacher.
5. Parents may request that the teacher prepare make-up work for an absent student to be picked up at the end of the school day. All requests for make-up work must be made by calling the school office before 10 am.
6. Students must make up all work missed due to absences. Students or parents are required to make arrangements with the teacher for any missed work. Work missed due to an excused absence follows the Missed or Late Work Policy.

Types of Absences

- *Release from Class:* An absence which is initiated by the school and given prior approval by an administrator such as field trips and school sponsored activities are not reflected on the report card. Students are responsible for collecting and completing any missed work.
- *Excused Absences:* An absence due to student illness, an unavoidable emergency, doctor's appointment, or a death in the family. In order to excuse an absence, a written excuse from a parent (or treating physician in the case of a doctor's appointment) must be received within three days of a student's return to school. If a written excuse is not received, the absence will be counted as unexcused and carry the academic penalties associated with such absences.
- *Pre-Approved Absences:* Approval for absences for the purposes of family vacations, church retreats, or mission trips must be requested in writing from the administrator at least one week in advance. These absences are recorded on the report card but do not

carry any academic penalties. All makeup work must be requested from the teachers at the time of the written request. Students are allowed up to five pre-approved absences.

- *Unexcused Absences*: All other absences are unexcused and are recorded on the student's report card. Any work missed due to an unexcused absence is considered late.
- *Tardy*: Any late arrival to the start of the school day or to an individual class is counted as a tardy. Tardies may be excused following the same guidelines as absences. An accumulation of three unexcused tardies counts as an absence for the purposes of perfect attendance awards. In the event of excessive tardies, an administrator will contact the parents.

Tardy Policy

Students are expected to be in their seats and ready for the start of the day by 8:00 am. In order to be on time, students should be dropped off no later than 7:50 am. Students who arrive late should proceed directly to class. Any notes excusing a late arrival should be placed into the designated box at the attendance station on the second floor. Tardies are reflected in the students' grade in the "Prompt and Prepared" grading category. Late arrivals are reset at the beginning of each 9-week grading period.

The policy regarding disciplinary action for tardy arrival to school is as follows:

- 1st & 2nd Tardy – Warning to student and a parent email
- 3rd and subsequent Tardies – Additional consequences
- Note: Arriving more than 30 minutes late to 1st Period is considered excessive and may result in additional consequences.

Arriving late to classes other than 1st Period (unexcused) will result in the following consequences:

- 1st Late to Class – Warning
- 2nd Late to Class – Parent notification
- 3rd Late to Class – 1 detention and parent notification
- 4th Late to Class – 2 detentions and parent notification
- 5th Late to Class – Saturday School.

Physical Education & Athletic Programs

Physical health and wellness is an important part of a well-balanced life. St. Paul's provides for the wellness of its students by providing Physical Education classes and the opportunity to participate in competitive athletic programs. Competition and recognition coupled with character-developing coaching compliments the school mission and is a great opportunity to become part of the school community.

Physical Education

The Physical Education uniform is required for all PE classes. It consists of the St. Paul's PE uniform shirt and St. Paul's uniform athletic shorts. These will be available for sale during Orientation and from the Athletic Director's office.

If a student has a physical challenge or illness that limits or prohibits participation in Physical Education classes or other activities, the school requires documentation from the family physician indicating the reason for the limitation and the period of time for which the limitation is valid. Notes regarding eligibility for Physical Education or athletics should be addressed to the Athletic Director.

Junior High Athletics Programs

St. Paul's offers many opportunities for students and parents to be involved in youth sports. Team sports and summer camps are available. St. Paul's works with the Christian Schools Athletic Fellowship (CSAF), and other local leagues, to create a safe and positive environment for cultivating student-athletes for future participation in sports at the Secondary level.

Eligibility for Participation

Competitive sports can contribute to a well-rounded education; however, such activities are a privilege and should support and not detract from a student's education. Therefore, participation in such extra-curricular activities has an eligibility requirement.

1. Students must maintain a 70% or higher in all classes.
2. A student who has a 69% or lower in any class will be ineligible for participation in games for a time period of three weeks, but will still be required to attend practices.
3. After three weeks, a progress report will be gathered. If the student has raised all grades up to the minimum standard, he or she will regain eligibility.

Code of Conduct

Competitive team experiences contribute significantly to the development of Christian character, mutual support, and school spirit. Sportsmanship is an integral part of this training. St. Paul's expects all participants in the Athletic Program – including coaches, players, parents, and spectators – to represent St. Paul's in a manner that is pleasing to God. Participants should be respectful of others both on and off the field. Opposing teams and their fans should be treated as honored guests. Students who fail to meet these standards will face disciplinary action or be removed from athletic participation.

School Services

It is the mission of St. Paul's Preparatory Academy to prepare students at all grade levels to be information literate and lay the foundation for them to be life-long learners and seekers of God's truth. Toward this end, we seek to inspire, motivate, and challenge them through the use of the printed word and the use of technology.

Library

Students at St. Paul's Preparatory Academy have access to the school library from 8 am to 4 pm. Students can utilize the computers and books contained within the library for

research and access to reading material for classes. While the library maintains an open door policy, it may be reserved at specific times by the faculty for the use of their classes.

There is a limit to the number of books a student may check out at any time based upon their grade level. Once that limit is reached, no other books can be checked out until the others are returned. Books are loaned out for a specific period of time. A renewal system is available if a student needs an extension of the time limit.

Any lost or damaged books or equipment must be replaced at the cost of the parents. Charges are paid through the Business Office. Any outstanding balances will result in the withholding of the final report card and school records until all such fines are paid.

Lost and Found

All personal possessions including outerwear, class materials, lunchboxes, musical instruments, sports equipment, etc. should be labeled with the student's name. Lost and found items will be kept in the maintenance closet and can be claimed by a parent or student. Any items which bear the St. Paul's logo and remain in the lost and found at the end of a quarter will be washed and sold in August. All other items will be taken to Mission Arlington.

After School Study Hall

The After School Study Hall program is available for all students in 6th through 12th Grades for an additional tuition. Attending the Study Hall program is considered a privilege and all students who attend must adhere to the Student Code of Conduct. Students who are picked up late on a regular basis may be withdrawn from the program.

Student Code of Conduct

At St. Paul's, we believe God has ordained that the primary responsibility for teaching children right behavior and attitudes belongs to the parents. St. Paul's Preparatory Academy reinforces the lessons learned at home by providing an atmosphere of order that is essential in allowing a student to lead a Spirit-controlled, Christ-like life. The faculty is responsible for defining behavioral boundaries, appropriate to the developmental capabilities of the student, consistent with the Biblical principles upon which the school was founded. Because the Code of Conduct is based upon Biblical principles, it is expected that students follow the guidelines at all times on-campus and off-campus, during the school year, and summer vacation.

At the beginning of each year, teachers advise students of all the school and classroom rules, as well as, the classroom procedures they will be expected to follow. A student who disobeys school or classroom rules or verbal instructions given by a teacher will be subject to disciplinary measures appropriate to their age and development, including the loss of privileges, separation from the class, or visits with the administrator. Decisions regarding disciplinary action are final and made at the discretion of the teacher and administration.

The purpose of discipline is the instruction of proper behavior and the restoration of the student to right-standing with God, the faculty, and their fellow students. Any disciplinary action taken by the administration or faculty has that mission at its heart.

General Guidelines

It is the expectation that all students at St. Paul's Preparatory Academy will behave in a proper fashion at all times within the classroom and during school activities. It is also expected that students will conduct themselves in a manner that reflects their Godly foundation, their testimony, and the testimony of the school both in and out of school. Disciplinary action will be taken for any violations of the Student Code of Conduct (on last page of handbook) that take place whether at school or elsewhere.

Minor Infractions

The following is a non-comprehensive list of minor infractions that will result in disciplinary action taken at school.

1. Chewing gum while on school premises.
2. Possession of electronic devices, playing/trading cards, posters, etc. These items will be confiscated if being used during class time without express teacher permission.
3. Possession or use of a cell phone during school hours. The cell phone will be confiscated by school staff. Confiscated cell phones can be reclaimed by a parent and are subject to a \$20 pick-up fee. A second offense will result in a detention and the device being kept in the office by an administrator during school hours in addition to the pick-up fee. Repeated offenses will result in additional disciplinary action.
4. Failure to comply with the dress code.
5. Failure to obey classroom rules.
6. Failure to obey instructions given by faculty and staff.
7. Unauthorized use of school equipment including but not limited to chalkboards, dry erase boards, and electronic devices.
8. Loud or disruptive behavior in the hallway during restroom breaks, passage between classes, or dismissal.
9. Behavior which disrupts instructional time in the classroom.

Major Infractions

The following is a non-comprehensive list of major infractions that may result in suspension or immediate expulsion from the school.

1. Repetitive breaking of minor infractions will be treated as a major infraction.
2. Use of abusive, profane, or disrespectful language toward fellow students, faculty, staff, or the administration. Any language of this type will not be tolerated.

3. Bullying or intimidation of any type, including harassment on social media, is treated with the utmost severity. Inflicting or threatening to inflict physical or emotional harm will result in swift and certain disciplinary action up to and including suspension or expulsion.
4. Cheating of any type is strictly prohibited. Students are responsible for preventing the giving or receiving of unauthorized assistance on classroom assignments, presentations, or examinations. This includes lying, plagiarism, or forgery.
5. The use, possession, or distribution of illegal drugs, controlled substances, alcohol, vaping or tobacco products. The misuse or distribution of over-the-counter drugs is also prohibited.
6. The use of an electronic device in a manner inconsistent with the morals espoused by St. Paul's. This includes the display, viewing, or posting of any material deemed offensive or inappropriate.
7. Public displays of affection (PDA) are prohibited. Contact between persons including handholding, hugging, kissing, etc. is not allowed. This will result in an immediate warning email to a parent along with any additional disciplinary action deemed appropriate by the administration.
8. Fighting and other forms of violent confrontation (physical or verbal), including play fighting.
9. Violating Safety Regulations including tampering with fire alarms, using matches, lighters, or firecrackers, or calling 911 with undue cause.
10. Gambling in any form.
11. Sexual Impurity including inappropriate contact and viewing or issue with pornography. Minimum five-day suspension with possible expulsion.
12. Insubordination or Disrespect including lying to a staff member or administrator will result in an automatic Saturday School with possible suspension.
13. Stealing.
14. Truancy.
15. Vandalizing or destroying property belonging to others.

16. Possession, use, or distribution on school grounds of any type of weapon including but not limited to firearms, knives, mace, pepper spray, or bullets. Any item used as a weapon, regardless of the design intent, will be treated as a weapon.

Discipline Methodology

Students shall be treated fairly and equitably. Discipline shall be based on the careful assessment of circumstances in each case. Factors to consider include the seriousness of the offense, student's age, attitude, the level of disruption, and frequency of misconduct. The process below outlines the usual steps taken for disciplinary action.

1. Teachers are the first line of authority in addressing behaviors and will take minor disciplinary actions such as verbal warnings, moving of seat, and communication with parents.
2. If problems persist, a school administrator will become involved. At this point, disciplinary actions include detention, Saturday School, etc.
3. A continued disregard for rules and guidelines will result in a conference with the parents and an administrator. Disciplinary actions taken at this step in the process may include suspension, Disciplinary Probation, or expulsion.

Definition of Disciplinary Terms

Disciplinary Action

Disciplinary action may include the forfeiture of privileges, separation from the class, phone calls home, parent conferences, Saturday school, in-school suspensions, out-of-school suspension, removal from athletic teams, disciplinary probation, or expulsion from school. Parents will be informed of any disciplinary action taken.

Detention

Detentions are given when students fail to comply with school regulations and may be given before school or during the lunch break. Failure to report to

detention on time or disruptive behavior during detention may result in further disciplinary action. If a student fails to attend an assigned detention, two detentions will be served in its place. Morning detentions are served Tuesdays and Thursdays from 7:00 am to 7:45 am.

Saturday School

Saturday School takes place from 7:00 am to 10:00 am on the assigned Saturday. The fee for Saturday School is \$25 due at the time of arrival on the designated day. Students who arrive after 7:05 am or who fail to bring payment will not be permitted to stay for Saturday School and will be assigned a new day. Students attending Saturday Schools must:

- Arrive in uniform at 6:55 am.
- Pay \$25 upon arrival.
- Bring school supplies (pen, paper, textbooks, and assigned work) necessary for a silent study hall.

Suspension

Suspension is the withholding of a student's privilege to attend classes for a set period of time in order to reflect upon the seriousness of his or her behavior and take the necessary steps to correct the behavior and/or attitude that led to disciplinary action being taken. Suspension can be in the form of in-school or out-of-school suspensions. A student who is suspended will be immediately placed on disciplinary probation. A re-admission conference between the parents and an administrator is necessary before a student's return to classes.

During in-school suspension, the student is removed from classes and placed under the supervision of a staff member at school to complete coursework apart from their fellow students. They are allowed a lunch break and bathroom breaks during the course of the day. Work missed due to in-school suspension may receive a score of 50.

Students given an out-of-school suspension will be unable to attend classes or participate in any school-sponsored activities for the term of their suspension. The student is required to make up any work that is missed during their suspension and may receive a score of 50 for those assignments.

Disciplinary Probation

Students who accumulate a series of minor infractions or who commit a major infraction will be subject to disciplinary probation. While on probation, the student's behavior will be closely monitored by the faculty and school administration. Disciplinary probation may include the denial of privileges or participation in school activities and programs. Methods to address behavioral change may be recommended. Any student who is unable to meet the standards of St. Paul's will be dismissed from the school.

Expulsion

Expulsion is the dismissal of a student from St. Paul's Preparatory Academy. Expulsion will be required if it becomes apparent that the school is not able to meet the needs of a student; the student or family is unable to abide by the guidelines set forth in the Parent/Student Handbook; or if a student's behavior is preventing classroom instruction. When expulsion is recommended, a date for withdrawal will be set and the withdrawal procedure will be implemented immediately.

Technology Acceptable Use Policy

St. Paul's Preparatory Academy provides technology resources to its students and employees for educational and administrative purposes. The goal of these resources and their use by students and staff is to promote educational excellence consistent with St. Paul's mission statement. The use of any of these resources is a privilege, not a right, which may be revoked at any time for

misuse. Noncompliance with applicable regulations may result in the suspension or termination of this privilege and other disciplinary actions.

Definition of St. Paul's Technology Resources

St. Paul's retains the rights and ownership to all technology resources provided for student or staff use. Technology resources are any configuration of hardware and software which includes but is not limited to computers, wireless & LAN access, electronic mail, Internet access, Telephone/Voice Mail systems, printing devices, storage devices, databases, and all other forms of instructional, networking and communication tools.

Monitored Use

Technology use by students and staff is not private and may be monitored at any time by St. Paul's to ensure appropriate use. St. Paul's reserves the right to inspect user directories for inappropriate materials or unauthorized files and programs which may affect the operation of the network. Such files are subject to removal when found.

Additionally, St. Paul's reserves the right to monitor access to and use of email, to monitor Internet activity, prepare responses to requests for public records, or disclose messages, data, or files to law enforcement or other legal authorities. St. Paul's reserves the right to confiscate and analyze any electronic device that is part of or connects to St. Paul's network resources.

Acceptable Use

St. Paul's technology resources are to be used only for learning, teaching, and administrative purposes consistent with the mission statement and purpose of the school. Commercial use of St. Paul's technology resources is strictly prohibited.

General guidelines for the use of St. Paul's technology resources are as follows:

1. Login credentials are created for new users at the request of an administrator.

2. Any system which requires password access shall only be used by the authorized user. Users may not share their own login information or utilize the login information of another user.
3. The individual in whose name a network account is issued is responsible at all times for its proper use.
4. Student use of technology resources is by permission only and must be supervised by authorized staff.
5. System resources are limited. All users must respect the shared use of St. Paul's resources. St. Paul's reserves the right to limit the use of such resources if it is deemed necessary.
6. Be mindful of wasting limited resources such as paper or printer ink. Only print essential materials. Students who abuse this privilege may have their ability to print revoked.
7. All users are expected to follow existing copyright laws, copies of which may be found in each technology lab.
8. Any defects or knowledge of suspected abuse of St. Paul's technology resources must be reported to a member of the Technology Department.
9. Food and beverages should not be in the vicinity of St. Paul's technology resources.

Unacceptable Use:

Improper use of any computer or network is prohibited and subject to loss of privileges and other disciplinary actions. Below is a non-comprehensive list of prohibited activities:

- Network resources may not be used for illegal activities, in support of illegal activities, or for any other activity prohibited by St. Paul's.
- Submitting, publishing, displaying, or viewing any defamatory, inaccurate, racially offensive, abusive, obscene, profane, sexually oriented, or threatening materials or messages whether public or private. If such material is inadvertently accessed, it is the responsibility of the student to notify the instructor or the Director of Technology as quickly as possible.

- Accessing faculty, staff, or administration computers, data servers, or accounts for any reason without explicit permission from the user.
- Use of the command prompt.
- Using technology resources for financial gain and political or commercial activity.
- Harming or attempting to harm equipment, materials, or data.
- Attempting to post or send anonymous messages.
- Using the network to access prohibited or inappropriate material.
- The placement of any unauthorized software (including viruses) on a computer or on the network.
- Using technology resources to gain unauthorized access to or to share personal information that may be used inappropriately.
- Accessing the data and resources of another user without authorization.

Network Etiquette

Network users are expected to observe the following network etiquette (also known as netiquette).

1. Use appropriate language at all times. Swearing, vulgarity, ethnic or racial slurs, and any other inflammatory language are prohibited.
2. Do not use another person's identity while posting, sending or receiving messages.
3. Do not reveal personal information of any persons such as phone numbers or addresses.
4. Use the network in such a way so as not to disturb other users.
5. Be polite.

Liability Disclaimer

St. Paul's is not responsible for any user's inappropriate use of technology resources or violations of copyright restrictions and other laws whether by volition or negligence. St. Paul's is not responsible for financial obligations incurred by users. St. Paul's is not

responsible for ensuring the accuracy, age appropriateness, or usability of any information found on the internet.

Legal Policies

State guidelines, as well as St. Paul's Preparatory Academy policies, require that the school be a smoke-free, alcohol-free, weapon-free, and drug-free environment. Because of the risks to children, discretion will be used when releasing children to anyone who shows signs of being under the influence of drugs, alcohol, or other controlled substances.

Parents must provide legal documentation to the school on pertinent information regarding children, such as restraining orders, custodial documentation, changes in persons who are allowed to pick up the student, and any other sensitive information that could affect the student.

Security

St. Paul's Preparatory Academy policies are in place for the protection and safety of students, staff, and visitors. The maintenance of a secure school is a collaborative effort of the administrators, teachers, students, parents, and community. A variety of prevention and intervention strategies are in place to ensure the welfare of all persons in the school.

A thorough background check is submitted through the state of Texas as required by licensing for all staff and volunteers. Additionally, all staff members are thoroughly investigated prior to the interview process. Prospective staff members must submit recent personal, business, and educational references. Upon the successful completion of this inquiry, the administration will conduct a personal interview with all prospective staff members.

St. Paul's Preparatory Academy chooses through prayer and careful consideration those who join our staff. Our parents and students have grown to expect the quality, Christian

environment we offer. We know that it is only through the grace of God we are able to provide a quality, Bible-based education.

St. Paul's retains the right to utilize third party resources including but not limited to security guards, police departments, or canine units to establish a secure zone on the St. Paul's campus.

Closed Campus

St. Paul's Preparatory Academy maintains a closed campus. All visitors must enter the building at the main entrance by the Café. All other doors leading into the buildings will remain locked during the school day to provide maximum security for all students.

No persons shall be allowed access to school grounds including classrooms, hallways, restrooms, or the gymnasium without prior approval from the administration. All visitors must sign in at the school office and receive a visitor's badge which must be worn in a visible location at all times while on campus. Before leaving the campus, each visitor must sign out at the front desk.

Gang-Free Zone

A gang-free zone – which includes such locations as schools, playgrounds, and video arcade facilities – is an area in which gang-related activity is subject to an increased penalty under individual state laws. These laws typically prohibit any kind of gang-related criminal activity within 1000 feet of a school or child care facility.

Sexual Harassment

St. Paul's Preparatory Academy is committed to providing an environment free from any form of sexual harassment. Sexual harassment is both a violation of the law and St. Paul's policy. Sexual harassment in any form is not tolerated. We recognize that males and females can both be the victim of or perpetrator of sexual harassment. It is an issue that may affect any member of the St. Paul's community and will be dealt with promptly by the administration.

Students who feel they have been subjected to conduct of a harassing nature are encouraged to promptly report the matter to a trusted teacher or administrator. Parents or students who observe behavior are also encouraged to report the matter to a school official. All reports will be promptly investigated.

Drugs, Controlled Substances, Alcohol, and Tobacco Policies

St. Paul's Preparatory Academy is a drug, alcohol, and tobacco free zone and has a zero tolerance policy in regards to the possession, use, or distribution of illegal drugs, controlled substances, alcohol, and vaping or tobacco products. The misuse or sharing of over-the-counter drugs is also prohibited. Students connected to, in the presence of, or associated with any drug-related person is subject to expulsion.

Weapons

The possession, use, distribution, or attempted distribution (by gift, sale, or other means) of any type of operable or inoperable weapon is expressly forbidden. This includes firearms, knives, mace, tear gas, pepper spray, bullets, fireworks, and other explosives. Toys designed to look like a weapon or the use as a weapon of any item, despite design intent, will be treated as a violation of this policy. An exemption to this policy may be granted for school projects with prior administrative approval.

Search of Students

Students, their lockers, and their motor vehicles are subject to searches by school officials. Outer clothing, pockets, lockers, personal belongings, book bags, purses, and any other items that can carry or conceal items are included in this policy.

Personal electronics are also subject to search or monitoring while on campus or at any school-related activity. Additionally, any postings made on the Internet or other electronic media may be monitored, including the use of social media platforms such as Twitter, Facebook, Instagram, instant messaging apps (Snapchat etc.), or personal

websites. Such monitoring includes but is not limited to all verbiage, direct messages, pictures, graphics, and videos.

Vehicle Use on Campus

The use of motor vehicles on campus is a privilege granted by St. Paul's Preparatory Academy. Students and parents are required to follow all traffic signs while on St. Paul's campus. The speed limit on campus is listed as 15 mph. Any parent or student who does not adhere to these traffic regulations may have their privileges to drive on campus revoked.

EPA Inspection

In compliance with the U.S. Environmental Protection Agency (EPA) Asbestos Hazard Emergency Response Act (AHERA), in the spring of 2006, we received a letter from the architects officially stating that the facilities of St. Paul's Preparatory Academy are asbestos free.

Standards of Conduct
St. Paul's Preparatory Academy
Junior High and High School

St. Paul's Preparatory Academy (SPPA) holds that the Bible is the infallible, divine Word of God and that salvation by faith in Christ is the initial step in the Christian life. There is adequate Biblical basis for the idea of spiritual growth into the image of Christ (Romans 8:29), which is the work of the Holy Spirit (II Corinthians 3:18). This growth begins with the initial act of saving faith and continues throughout life. The Holy Spirit gives us the power to live a holy life which fulfills both God's moral law and high law of love (Matthew 22:37-39; Romans 13:8-10; Galatians 5:14). The Result is a life consecrated unto God and separated from the World.

SPPA must, therefore, provide an environment conducive to the spiritual growth and development of young people who are not yet mature Christians. A standard of conduct based on the following Biblical imperatives is necessary to provide such an environment. All the activities of the Christian must reflect the glory of God who indwells us (I Corinthians 8:9, 12-13, 10:32).

A Sense of the need for spiritual growth in the light of these principles has led St. Paul's Preparatory Academy to adopt the following standards which are believed to be conducive to the environment that best promotes the spiritual welfare of the student. SPPA, therefore, requests each student, whether at home, at school, or elsewhere to:

1. Refrain from participating in worldly activities such as swearing, indecent language, smoking, possession or use of liquor/drugs/tobacco, gambling, stealing, cutting, pornography, premarital or extra-marital sex, homosexuality or other sexual perversions.
2. Refrain from harassment or fighting, regardless of provocation.
3. Maintain Christian standards in courtesy, kindness, honesty, morality, and modest attire.
4. This code of conduct carries over to activities on the Internet or cell phone applications. Any inappropriate activities posted on or through the Internet (Facebook, Twitter, Snapchat, etc.) or ungodly actions speech, actions, or sexting sent via text messages will be subject to administrative action.

Students are expected to abide by these standards throughout their enrollment both during the school year and during vacation months. Students who choose to be out of harmony with the SPPA Standards of Conduct or any student who has been arrested by authorities may be subject to administrative action.

Student Signature: _____ Date: _____

Parent Signature: _____ Date: _____